

**Village Board Workshop Meeting
February 18, 2015
4:30 p.m.**

Special Presentation to Denny Marra

BI/CE/FM - (4:30-5:00 p.m.) – P. Smith/R. McQuilkin

Attorney – (5:00 p.m.) – E. Stowe

Village Pines Section 3 - Rezoning

Engineering – (5:30 p.m.) – D. Willard

General Discussion

Resolution 2/2015

Introduced by:

Seconded by:

Be it resolved that the Village of Spencerport Board of Trustees hereby approves the proposed Storm Pay Compensation Policy to be added to the Village of Spencerport Employee Handbook.

Vote of the Board: Carol J. Nellis-Ewell, Trustee
Gary Penders, Trustee
Charles R. Hopson, Trustee
Ray Kuntz, Trustee
Glenn C Granger, Mayor

Resolution 2/2015

Introduced by:

Seconded by:

Be it resolved that the Village of Spencerport Board of Trustees hereby approves to include the following revision to Section 703 Call In Pay/Fatigue Time: "Compensation for Call-Ins – In the event an FLSA non-exempt employee is called in to work outside of the employee's regularly scheduled work shift **or while on vacation**, the employee shall be credited for pay purposes with the greater of either three (3) hours-time, or the time actually worked."

Vote of the Board: Carol J. Nellis-Ewell, Trustee
Gary Penders, Trustee
Charles R. Hopson, Trustee
Ray Kuntz, Trustee
Glenn C Granger, Mayor

Resolution 2/2015

Introduced by:

Seconded by:

Be it resolved that the Village of Spencerport Board of Trustees hereby approves the Assembly Permit Application from the Spencerport Volunteer Fireman's Association for the Annual Carnival June 10, 11, & 12, 2015 from 5:00 p.m.-Midnight and June 13, 2015 from Noon – Midnight located at Fireman's Field, 75 Union Street, Spencerport, NY.

Vote of the Board: Carol J. Nellis-Ewell, Trustee
Gary Penders, Trustee
Charles R. Hopson, Trustee
Ray Kuntz, Trustee
Glenn C Granger, Mayor

Resolution 2/2015

Introduced by:
Seconded by:

Be it resolved that the Village of Spencerport Board of Trustees hereby approves the Parade Permit Application from the Spencerport Volunteer Fireman's Association for the Annual Youth Parade on June 10, 2015 from 6:30 pm. – 8:00 p.m. Union Street will be closed from Brockport Road to Amity Street and Amity Street from Union Street West to the Municipal Parking Lot.

Vote of the Board: Carol J. Nellis-Ewell, Trustee
Gary Penders, Trustee
Charles R. Hopson, Trustee
Ray Kuntz, Trustee
Glenn C Granger, Mayor

Resolution 2/2015

Introduced by:
Seconded by:

Be it resolved that the Village of Spencerport Board of Trustees hereby approves the Parade Permit Application from the Spencerport Volunteer Fireman's Association for the Annual Grand Parade on June 11, 2015 from 6:00 p.m. – 9:00 p.m.. Lyell Avenue, Union Street and Amity Street will be closed for the duration of the parade.

Vote of the Board: Carol J. Nellis-Ewell, Trustee
Gary Penders, Trustee
Charles R. Hopson, Trustee
Ray Kuntz, Trustee
Glenn C Granger, Mayor

Resolution 2/2015

Introduced by:
Seconded by:

Be it resolved that the Village of Spencerport Board of Trustees hereby approves the Assembly Permit Application from the Spencerport Volunteer Fireman's Association for the Annual Firematic Competition August 1, 2015 from 10:00 a.m. – 4:00 p.m. located at 500 West Avenue, Spencerport, NY

Vote of the Board: Carol J. Nellis-Ewell, Trustee
Gary Penders, Trustee
Charles R. Hopson, Trustee
Ray Kuntz, Trustee

Glenn C Granger, Mayor

Resolution 2/2015

Introduced by:

Seconded by:

Be it resolved that the Village of Spencerport Board of Trustees hereby approves the Assembly Permit Application from the Spencerport Volunteer Fireman's Association Community Appreciation Concert August 1, 2015 from 4:00 p.m. – 10:00 p.m. located at Fireman's Field, 75 Union Street, Spencerport, NY.

Vote of the Board: Carol J. Nellis-Ewell, Trustee
Gary Penders, Trustee
Charles R. Hopson, Trustee
Ray Kuntz, Trustee
Glenn C Granger, Mayor

Storm Pay Compensation Policy

"DRAFT PROPOSAL"

Authorization- An employee must receive prior approval from their employee's Department Head or Supervisor before being eligible to receive Storm Pay Compensation rate.

Non-Exempt Employees- During a Mutual Aid event that is reimbursable, all non-exempt employees who have their normal work functions changed or modified, whereas those work functions are directly associated with electric service restoration efforts or with Public Works activities are eligible to receive Storm Pay compensation rate. A non-exempt employee will be paid double (two times) the employee's regular hourly rate for all hours worked during the storm event. When the Host/Requesting Agency predetermines the specific employee's hourly rate, based on job classifications, and that rate exceeds the Village of Spencerport double time rate for each employee, the Host/Requesting Agency's rate shall apply for all hours worked during that storm event.

Compensatory Time- With pre-authorization from the Department Head, a non-exempt employee will have the option of receiving compensatory time in lieu of paid overtime. When a non-exempt employee chooses to receive compensatory time, the employee will be credited with the equivalent of two hours for each authorized hour (or portion thereof) worked over forty hours in a given workweek.

Standards – For the purpose of compliance with this policy, the following standards must be met.

1. The Mutual Aid Host/Requesting Agency must indicate that this request for crews is a reimbursable event back to the Village of Spencerport. Reimbursements can be from other Municipalities, Investor Owned Utilities or Federal Emergency Management Agency, (FEMA). Some examples of Host/Requesting Agencies are, but not limited to;
 - a. Municipalities outside of Village of Spencerport franchise area;
 - i. Either electric or non-electric municipals
 - b. Investor Owned Utilities (ie: RG&E, NYSEG, National Grid)
 - c. Municipal Electric Utilities Association (MEUA)
 - d. New York Power Authority (NYPA)
2. Any non-exempt employee responding to a Mutual Aid request based on a major weather event must obtain Village of Spencerport Board of Trustees approval prior to participating.
3. Any non-exempt employee participating in a major weather event that impacts the SME franchise area, which is determined to be a Public Service Commission (PSC) Classification III Emergency. This is defined as;
 - a. The severity is such that complete restoration cannot be accomplished in a twenty-four hour (24) period by utilizing VOS employees, and mutual aid assistance from other outside Municipal Electric employees and outside utility companies or contractors.
4. Storm Pay Compensation shall end when the major event has been terminated by the Host/Requesting Agency or by direction of the Village of Spencerport Board of Trustees.